

**DOING GOOD IS  
GOOD BUSINESS**

Transform South Africa and secure the right pipeline for your company

**WHO WE ARE**

**Salesian Life Choices**

Salesian Life Choices is a small yet powerful NPO based in Cape Town. Since 2005, we have impacted over 200 000 people with choices, not charity. We invest in youth because they are 37% of the South African population... but 100% of its future. Life Choices Academy began in 2017, with the goal of developing school-leavers' skills so that they can obtain well-paid and meaningful jobs within a period of 12 months.

Most youth from low-resourced communities can't afford tertiary education fees nor the cost of living without earning an income for the years of study. In addition to that, formal education is not agile enough to respond to industry needs and the skills gap continues to increase in a country with high unemployment.

In order to solve this problem, industry needs to step up and partner closely with service providers that are working on effective solutions. Life Choices Academy addresses the software skills shortage using blended learning – a 6-months interactive course that combines lectures, online self-learning and projects with a 6-months industry job immersion (paid-internships).

Our academy simulates how companies work so that students are ready to join the workplace.

**WHAT MAKES US DIFFERENT**

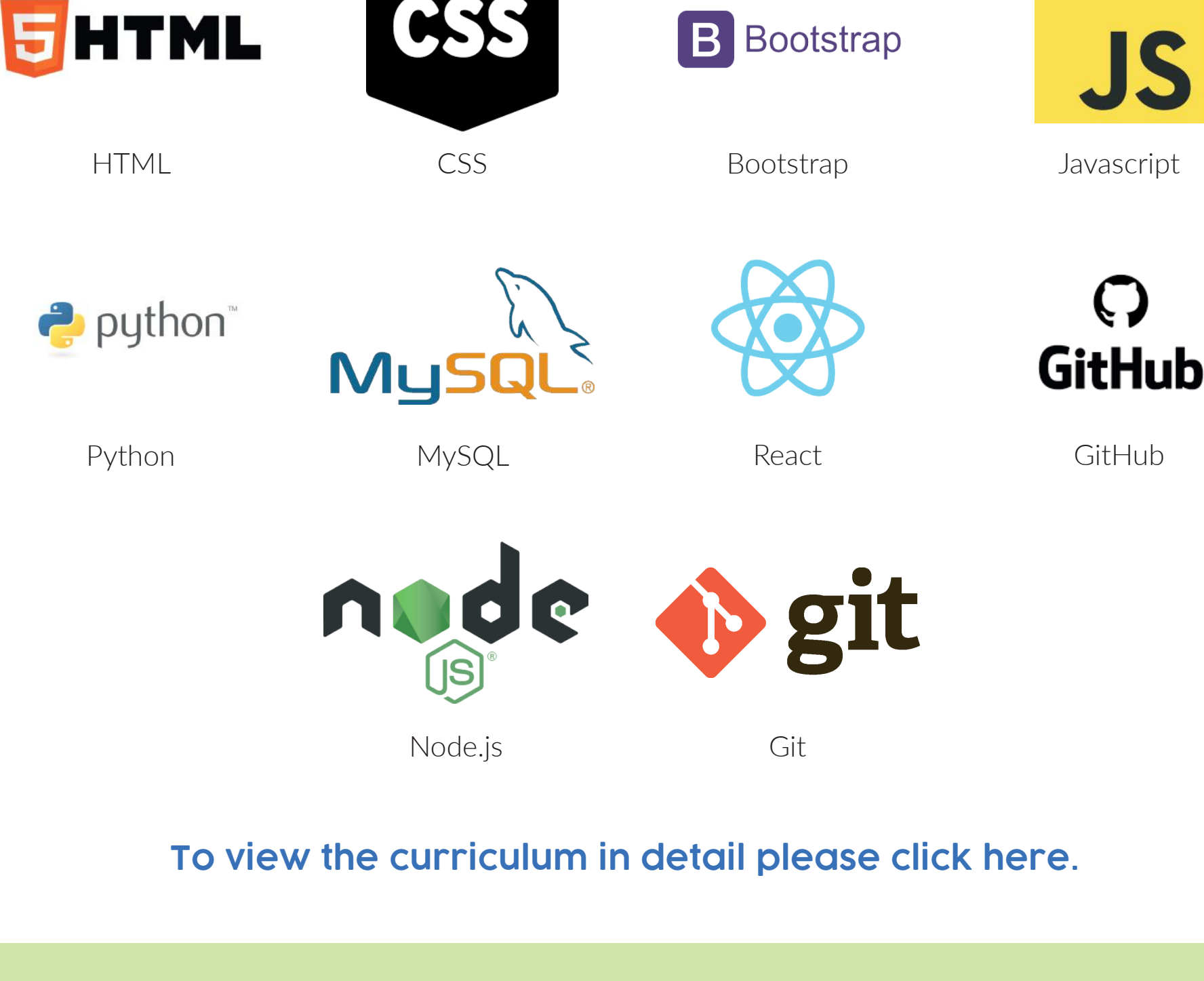
Talent is well spread throughout communities, however youth from resource-constrained communities lack exposure to opportunities, professionals and the work environment. We offer an holistic program catering for transformation. The program focuses on technical and soft skills development combined with a paid internship.



**CODING CURRICULUM**

Our coding curriculum has been developed by our own team that boast 18 years of combined experience in educational facilitation, front-end, full stack and back-end development; and is specially designed to train anyone holding a matric qualification and to enable them to transition into a career of either web or software development.

The curriculum aims to develop skills among students that deem them as full stack junior developers.



To view the curriculum in detail please click here.

**OUR SUCCESS**

**249** Students enrolled in the Academy since 2017  
**81%** Alumni in coding are permanently employed  
**R12 421.56** Average salary

**WHY GET INVOLVED**

Diversification is key in the workplace and offering your business the opportunity to work with high potential junior developers will only add an edge to your staffing portfolio. **Join our Internship program, we can assist you to build your dream team.**

**Our services include:**

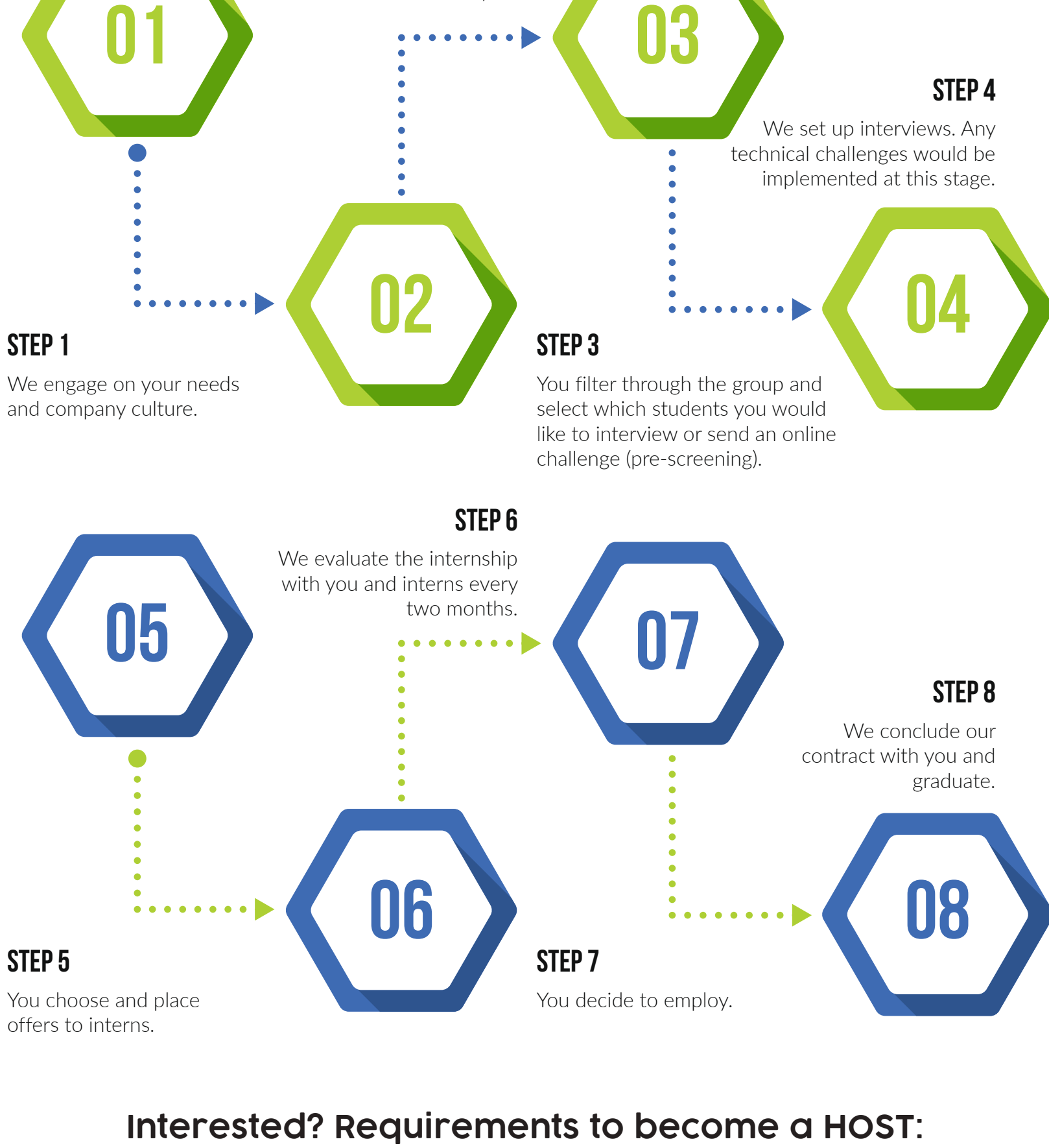


**OUR COACHING APPROACH**

Coaching promotes creativity, breakthrough performance and resilience, giving our interns support to operate within a new environment. Our current coaching program format is based on a minimum of 4 coaching sessions during the internship. These engagements are focused on coaching the intern on a specific theme that might have a direct impact on their work performance.

To view our coaching program in detail please click here.

**HOW IT WORKS**



**Interested? Requirements to become a HOST:**

- Internships must run for a minimum of six months.
- Each intern must have a dedicated mentor.
- The minimum wage for the internship must be R 6000 per month.
- If you offer full-time employment with the intern after the internship an additional R10 000 ex VAT placement fee would be paid.
- If you decide to not continue with full time employment, this second payment would be waived.
- Engage in a feedback meeting every two months with a Life Choices Academy representative.
- Give access to coaching team to work with interns during the internship.

If you can commit to these requirements, **LET'S CHAT**

Not Sure Yet? Read JCSE Director Prof. Barry Dwolatzky's Interview.

**Hosting Companies**



**CONTACT US**

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